

The U.S. Congress sees a direct connection between the mining of and trade with tin, tungsten, cobalt and gold („conflict minerals“) and the violation of human rights in the Democratic Republic of the Congo and its neighboring regions (hereafter summarized as the DR Congo). Thermokon Sensortechnik GmbH undertakes to act responsibly with respect to the procurement of conflict minerals for the manufacture of its products. Thermokon Sensortechnik GmbH will thus not knowingly support, promote or in any other way facilitate armed conflict in the DR Congo through commerce with conflict minerals.

## STANDARDS FOR SUPPLIERS

Wherever possible, Thermokon Sensortechnik GmbH specifies its precepts on responsible procurement in its agreements with suppliers and makes an effort within its supplier base to create an awareness for this issue. We present our policy paper to our suppliers and expect them to establish similar guidelines within their own supply chains.

Thermokon Sensortechnik GmbH urges suppliers of components, parts or products which contain conflict minerals acquire these from non-conflict sources. We expect our suppliers to establish their own guidelines regarding the procurement of conflict minerals and that they implement them and communicate them to their own suppliers. Whenever possible, they are to obligate their own suppliers to establish and implement similar guidelines. Thermokon Sensortechnik GmbH expects its suppliers trace the origin of conflict minerals in collaboration with its own suppliers back to the melting process as a minimum and to urge their suppliers to use a standardized reporting process.

Thermokon Sensortechnik GmbH reserves the right to demand further documentation with respect to the origin and supply chain of conflict minerals, if needed all the way back to the mine in which they were mined.

Thermokon Sensortechnik GmbH adheres to due diligence procedures in connection with conflict minerals in accordance with nationally and internationally recognized framework guidelines (Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas).

**If you should have questions or need further information, please consult your respective contact person at Thermokon.**

**Thermokon Sensortechnik GmbH**  
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## CONTACT DETAILS

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Thermokon Sensortechnik GmbH will not knowingly directly or indirectly support non-government armed groups or militias which illegally control or collect illegal taxes for mines, transport routes, trading posts or from upstream suppliers in the supply chain. We expect all suppliers in our supply chain to also adhere to these precepts.

Thermokon Sensortechnik GmbH furthermore supports industrial initiatives such as the „Conflict Free Smelter Program“ (CFS, program for certified conflict-free smelting) in order to ensure that the conflict materials used to manufacture our products stem from conflict-free sources and thus not to contribute to armed conflicts in the DR Congo. Suppliers are urged to procure raw materials from conflict-free sources and, if possible, from certified smelters.

We expect suppliers to maintain such trace records for a period of five years and to present them to Thermokon Sensortechnik GmbH upon request.

Suppliers are urged to support industry initiatives to improve the traceability of conflict minerals as well as responsible practices within their global supply chain.

Thermokon Sensortechnik GmbH strives for long-term relationships with its suppliers as well as for sustainable solutions whenever possible and endeavors to work out improvements together with its suppliers.

Thermokon Sensortechnik GmbH reserves the right to demand documentation of the effectiveness of its measures and to carry out an assessment of the supply chain. Should a supplier repeatedly and/or continuously violate specified guidelines, then such conduct can be grounds for the termination of business relations.



Jörg Teichmann (Managing Director)